



COUNTY OF HIDALGO

Department of Human Resources

Job Title: **COURIER**
Grade: 03

The County of Hidalgo Department of Human Resources reserves the right to select candidates considered to be the most highly qualified based on education and experience. The hiring department will interview and select the candidates provided by the Department of Human Resources.

GENERAL DESCRIPTION

Runs errands and delivers mail to and from various County locations.

EXAMPLES OF WORK PERFORMED

Picks up mail and delivers to offices within the County

Collects and distributes supplies within the County

Picks up and delivers graphics orders

Takes paperwork to Federal Courthouse for filings

Picks up paychecks

Operates a motor vehicle to complete various errands

Performs all other related duties as assigned

EXPERIENCE AND EDUCATION

Graduation from a high school or equivalent (GED)

Two (2) years of related experience

Ability to follow verbal and written instructions

One (1) year of related experience may be substituted for one (1) year of education

CERTIFICATES, LICENSES AND REGISTRATION

Must have a current valid Texas motor vehicle operator's license

Must be able to be insured by the County's insurance carrier

KNOWLEDGE, SKILLS AND ABILITIES

The duties and tasks of this position are simple and repetitive

Incumbent must make motor vehicle operation decisions to insure the safe and proper operation of County vehicles and the proper transportation of materials handled

Refers questions and problems to higher levels

Ability to communicate effectively

Requires interaction with the Supervisor, Hidalgo County Departments, Vendors and the general public

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to talk or hear. The employee frequently is required to stand. The employee is occasionally required to walk; sit; use hands to find, handle, or feel objects, tools or controls; reach with hands and arms; climb or balance; stoop and kneel.

The employee must occasionally lift and/or move over twenty-five (25) pounds. Specific vision abilities required by this job include close vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounter while performing the essential functions of this job.

The noise level in the work environment is usually moderate.

SAFETY REQUIREMENTS

Maintain physical conditions appropriate to the performance of assigned duties and responsibilities which may include the following:

- sitting for extended periods of time
- standing for extended periods of time
- operating assigned equipment

Maintain mental capacity which permits:

- making sound decisions and using good judgment
- demonstrating intellectual capabilities

Effectively handle a work environment and conditions which involve:

- working closely with others
- working in a multi-task environment

Maintain effective audio-visual discrimination and perception needed for:

- making observations
- reading and writing
- operating assigned equipment
- communication with others
- required to follow the County of Hidalgo Accident Prevention Plan and department's safety regulations

