



COUNTY OF HIDALGO

Department of Human Resources

Job Title: **EQUIPMENT OPERATOR IV**
Grade: 12

The County of Hidalgo Department of Human Resources reserves the right to select candidates considered to be the most highly qualified based on education and experience. The hiring department will interview and select the candidates provided by the Department of Human Resources.

GENERAL DESCRIPTION

Performs advance (senior-level) road construction and maintenance work; work involves the specialized operation of complex medium and heavy road construction equipment used for repair, maintenance and construction projects; operates hydraulic track excavators and other heavy equipment used in road and drainage construction. The operator IV also serves as a Crew Leader and will provide instruction and supervisions to others. Works under general supervision with some latitude for the use of initiative and independent judgment.

EXAMPLES OF WORK PERFORMED

In addition to the tasks performed by Heavy Equipment Operators I, II and III, the Heavy Equipment Operator IV also performs the following tasks:

Performs safety inspections to ensure equipment is in proper working order

May act as a Crew Leader in the field

Provides assistance during emergency situations involving flooding and/or severe weather

Provides knowledge of or the ability to learn the use of surveyor's level to maintain elevation grades on project sites

Sets up work zone to ensure adequate safety of workers; ensures proper warning signs are erected at construction and maintenance project sites

Employee is expected to grade roads, spread caliche and to assist in the construction and opening of new roads

May clean/clear or build bar ditches according to surrounding ground elevations and availability of drainage

Operates a variety of types of gasoline and diesel equipment and light and heavy equipment involved in construction and maintenance projects, such as graders, backhoes, front-end loaders, forklifts, dump trucks or related equipment

Prepares daily reports and logs related to quantities of materials used, types of equipment, work hours and project status

Performs routine and preventive vehicle and equipment maintenance and repair to ensure proper operating conditions

Performs general maintenance/manual labor as required

Loads trucks; hauls dirt, gravel, caliche, water, garbage, and/or other materials and equipment to designated areas and unloads truck

Performs traffic control set up on job sites to ensure safe working environments

Reports and/or repairs malfunctions on light and heavy equipment

May work on the reconstruction or rehabilitation of streets, surface maintenance, traffic control or drainage zones

Maintains vehicle in ready working condition, including fuel, proper lubrication, and cleaning

May be required to read and interpret blueprints, drawings and specifications for road or other construction

Ability to work effectively and cooperatively with other crewmembers

May train and/or supervise the work of others

Performs other duties as assigned

EDUCATION AND EXPERIENCE

Graduation from a high school or equivalent (GED) required

Six (6) years of experience working with light, medium and heavy construction equipment such as backhoe, paver, motor grader and excavator

The Operator IV must have the knowledge and ability to make minor repairs and adjustments to assigned equipment

Minimum of one (1) year of supervisory experience

One (1) year of experience may be substituted for one (1) year of education

CERTIFICATES, LICENSES AND REGISTRATION

Preferred - Texas Commercial Driver's License (CDL)

Must have a current valid Texas motor vehicle operator's license

Must be able to be insured by the County's insurance carrier

Positions of a safety sensitive nature are subject to drug and alcohol testing in accordance with federal regulations

KNOWLEDGE, SKILLS AND ABILITIES

Bilingual (Spanish and English) with the ability to converse fluently in both languages

Knowledge of construction maintenance, repair and operation of light and heavy equipment, including vehicles

Ability to maintain records of materials, supplies, time and work performed; and to work effectively with the public

Knowledge of the safe operation of the equipment used and of the provisions of the Texas motor vehicle code relating to the operation of equipment/vehicles

Skill in operating heavy equipment effectively and safely

Ability to perform strenuous work in outdoors

Ability to understand and follow oral instructions

Ability to read and interpret documents such as safety rules, operating and maintenance instructions and procedure manuals

Knowledge to perform basic math

Ability to apply common sense understanding to carry out detailed but uninvolved written and/or oral instructions

Ability to deal with problems involving a few concrete variables in standardized situations

Ability to read and comprehend simple instructions, short correspondence and memos

Employee may be assigned other duties in addition to those listed

Duties may change according to the changing needs of the County

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to talk or hear. The employee frequently is required to stand. The employee is occasionally required to walk; sit; use hands to find, handle, or feel objects, tools or controls; reach with hands and arms; climb or balance; stoop and kneel.

The employee must occasionally lift and/or move over twenty-five (25) pounds. Specific vision abilities required by this job include close vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounter while performing the essential functions of this job.

The noise level in the work environment is usually moderate.

SAFETY REQUIREMENTS

Maintain physical conditions appropriate to the performance of assigned duties and responsibilities which may include the following:

- sitting for extended periods of time
- standing for extended periods of time

- operating assigned equipment

Maintain mental capacity which permits:

- making sound decisions and using good judgment
- demonstrating intellectual capabilities

Effectively handle a work environment and conditions which involve:

- working closely with others
- working in a multi-task environment

Maintain effective audio-visual discrimination and perception needed for:

- making observations
- reading and writing
- operating assigned equipment
- communication with others
- required to follow the County of Hidalgo Accident Prevention Plan and department's safety regulations