

**HIDALGO COUNTY, TEXAS
PERSONNEL POLICY MANUAL**

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Date Authorized: 03/20/2018
Supersedes: 06/26/2003

TOBACCO USE POLICY

HIDALGO COUNTY CIVIL SERVICE COMMISSION RULES...Section 7.224

HIDALGO COUNTY PERSONNEL POLICY MANUALSection 9.59

9.59 Effective **July 1st 2018**, pursuant to the order of the Governing Authority:

- a. The use of all forms of tobacco products, including but not limited to cigarettes, cigars, pipes, water pipes (hookah), bidis, kreteks, electronic cigarettes, vapes, smokeless tobacco, snuff and chewing tobacco is prohibited in all designated areas.
- b. "Designated areas" is defined as all County or District property or premises, including but not limited to County or District owned, leased or controlled buildings and structures, sidewalks, parking lots, walkways, attached parking structures, and County vehicles assigned to or in use by County employee(s).
- c. This policy applies to all County employees and visitors in the designated areas; and
- d. County employees are advised that tobacco use cessation services may be available via the County/District Health Insurance Plan. Additionally, information regarding tobacco use cessation services is available at the Hidalgo County Health and Human Services Department and from the Texas Department of State Health Services at <https://www.yesquit.org/>.

Approved by Hidalgo County Commissioners Court on March 20, 2018

Approved by Hidalgo County Civil Service Commission on April 19, 2018