

# 2016

## WORKSHOP #3



August 25, 2015



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## **2016** BUDGET PROCESS

### Workshop #3

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**HIDALGO COUNTY**  
Department Of Budget & Management

**2016 BUDGET PROCESS**  
General Fund Budget  
*As of August 25, 2015*

**2016 Base Budget:** **186,692,709**

Operating Expenses @2015 Adopted Budget Level

<b>Budget Increases:</b>	<u>Requested</u>		<u>Recommended</u>	
COLA	4,231,396	5%	2,538,838	3%
Law Enforcement Positions COLA	1,531,162	5%	918,697	3%
Communication Officers Pay Plan	129,009		129,009	
Law Enforcement Pay Plan Upgrade	4,784,656		-	
Health Insurance (4% Premium Increase)	1,298,469		649,235	
Operating Expenses	9,006,843		1,500,000	
Law Enforcement Step Increase	1,233,549		1,233,549	
Personnel Requests (as of 07/27/15)	888,195		-	
Fire Calls Contract	684,126		458,364	
COPS 13	683,506		-	
Aid to Non-Governmental Agencies	-		118,333	
Urban County Lease	100,257		100,257	
Juvenile Grant	91,000		91,000	
Appraising Fees	71,000		71,000	
Humane Society	51,756		51,756	
Total Increases:	24,784,924		7,860,038	

<b>2016 Budget:</b>	<b>211,477,633</b>	<b>194,552,747</b>
Estimated Revenues:	183,037,170	183,037,170
<b>Budgeted Deficit:</b>	<b>(28,440,463)</b>	<b>(11,515,577)</b>

<b>Proposed Reductions:</b>		
1115 Waiver UC	-	1,000,000
Other Reductions	3,300,000	3,300,000
Total Reductions:	3,300,000	4,300,000

<b>2016 Proposed Budget:</b>	<b>208,177,633</b>	<b>190,252,747</b>
<b>Estimated Deficit:</b>	<b>(25,140,463)</b>	<b>(7,215,577)</b>

**PRELIMINARY DATA - FOR DISCUSSION PURPOSES ONLY**

**HIDALGO COUNTY**  
Department Of Budget & Management

**2016 BUDGET PROCESS**

Cost of Living (COLA)  
Elected Official Salaries

Position	Current Salaries	COLA		Proposed Auto Allow. 2016	Proposed Other Allow. 2016
		2%	3%		
* County Judge	114,660.00	2,293.00	3,440.00	8,000.00	
* County Commissioners	98,280.00	1,966.00	2,948.00	8,000.00	
Court at Law Judges <sup>(3)</sup>	157,000.00	-	-	8,000.00	
* Tax Assessor/Collector	97,500.00	1,950.00	2,925.00	8,000.00	
* County Clerk	97,500.00	1,950.00	2,925.00	8,000.00	
* District Clerk	97,500.00	1,950.00	2,925.00	8,000.00	
* County Treasurer	97,500.00	1,950.00	2,925.00	8,000.00	
* County Sheriff	140,595.00	2,812.00	4,218.00		3,300.00
* Justices of the Peace	80,000.00	1,600.00	2,400.00	10,000.00	
* Constable Pct. #1	80,000.00	1,600.00	2,400.00	14,000.00	1,200.00
* Constable Pct. #2	80,000.00	1,600.00	2,400.00	14,000.00	2,400.00
* Constable Pct. #3	80,000.00	1,600.00	2,400.00	14,000.00	4,500.00
* Constable Pct. #4	80,000.00	1,600.00	2,400.00	14,000.00	-
District Court Judges <sup>(3)</sup>	18,000.00	-	-	10,373.00	
Criminal District Attorney <sup>(1)(2)</sup>	50,114.00	1,002.00	1,503.00	8,000.00	3,500.00

\* Officials required to be given notice of proposed salary and afforded an opportunity to request a hearing before the Salary Grievance Committee (as per Texas Local Government Code Chapter 152).

1. The Criminal District Attorney and all District Judges receive supplement pay from the County. Other allowances for the Sheriff and/or the Constables are for Education and Professional Certifications. If the proposed increases are approved, they will become effective January 1, 2016.

2. The 84th Legislature due to Budgeting Process error, in relation to retirement contribution rate increases for state employees, is providing a salary supplement to counties for their elected felony prosecutors in the amount of \$3,500.00 along with an additional 20% to cover fringe benefits for a total amount of \$4,200.00. The State Comptroller's Office will reimburse the county for this cost in relation to the District Attorney's temporary supplemental pay.

3. Due to statutory restrictions, COLA is not recommended for District Court and County Court at Law Judges.

**HIDALGO COUNTY**  
Department Of Budget & Management

**2016 BUDGET PROCESS**  
Cost of Living Adjustment (COLA)  
Cost Analysis

COLA	General Fund	Law Enforcement (2)	Elected Officials (1)	Road & Bridge	Total Cost
5%	3,412,676	2,764,712	136,112	682,608	\$6,996,108
4%	2,730,141	2,458,479	108,890	546,086	\$5,843,596
3%	2,047,606	2,152,247	81,667	409,565	\$4,691,084
2.5%	1,706,338	1,999,131	68,056	341,304	\$4,114,829

1. Excludes District Court Judges & County Court at Law Judges

2. Includes one (1) step increase of \$1,233,549 based on current pay plan.

**HIDALGO COUNTY**  
Department Of Budget & Management

**2016 BUDGET PROCESS**

Cost of Living (COLA)  
General Fund & Road and Bridge  
By Salary Ranges<sup>(1)</sup>

Salary Range	No. of Positions	Budgeted Salaries	COLA			
			2%	3%	4%	5%
Up to \$25,000	238	5,392,286.00	128,455	192,683	256,910	321,138
\$25,001 - 30,000	468	12,841,569.00	305,912	458,868	611,824	764,780
\$30,001 - 35,000	363	11,726,080.00	279,339	419,008	558,677	698,347
\$35,001 - 40,000	156	5,801,408.00	138,201	207,302	276,402	345,503
\$40,001 - Over	582	34,507,580.00	822,040	1,233,059	1,644,079	2,055,099

(1) Excluding Law Enforcement Positions

# HIDALGO COUNTY

Department of Budget & Management

## 2016 BUDGET PROCESS LE PAY PLAN UPGRADE

COST ANALYSIS

August 25, 2015

Department	# of Positions	70%	80%	90%
<b>Pay Plan Upgrade</b>				
Sheriff	291	1,746,034.68	1,977,039.00	2,208,043.31
Courthouse Security	13	69,911.67	79,623.90	89,334.94
Constables	52	329,794.15	376,905.73	424,017.31
<b>Sub-Total (LE Upgrade)</b>	<b>356</b>	<b>2,145,740.51</b>	<b>2,433,568.63</b>	<b>2,721,395.56</b>
<b>5% Increase</b>				
Jail	361	744,690.01	746,864.96	749,039.91
<b>Sub-Total (5% Increase)</b>	<b>361</b>	<b>744,690.01</b>	<b>746,864.96</b>	<b>749,039.91</b>
<b>Total</b>	<b>717</b>	<b>2,890,431</b>	<b>3,180,434</b>	<b>3,470,435</b>

Note: Report includes reduction options from the original salary increase requested for the LE Pay Plan with the exception of various positions in the Jail Department. A 5% increase from current salary for Detention Officers as well as Sergeants and Lieutenants in the Jail Department.

**HIDALGO COUNTY**  
Department Of Budget & Management

**2016 BUDGET PROCESS**

Aid to Non- Governmental Agencies Analysis

Progressive Budget Reduction Schedule

	2013 <sup>(1)</sup>	2014 <sup>(1)</sup>	2015	2016	2017
Agency Name	Original Contribution	25%	50%	75%	100%
VIDA <sup>(2)</sup>	250,000	-	187,500	145,833	83,333.00
HISTORICAL MUSEUM <sup>(3)</sup>	360,000	270,000	180,000	360,000	360,000.00
DONNA MUSEUM	40,000	30,000	20,000	10,000	-
MISSION MUSEUM	40,000	30,000	20,000	10,000	-
<b>TOTAL:</b>	<b>\$ 690,000</b>	<b>\$ 330,000</b>	<b>\$ 407,500</b>	<b>\$ 525,833</b>	<b>\$ 443,333</b>

1. FY 2013 and 2014 reflect budgets approved during the respective budget process' for each agency.

2. VIDA Agreement was approved on 3/17/15 AI-48866; Contract Term: May 1, 2015 - April 30, 2016. Adjustment to reflect obligation for Jan-April 2016 was included. Annual 2016 Budget excluding contract obligation is \$62,500.00

3. Excludes \$100,000 agreement for renovations to the Original 1910 County Jail; amount will be allocated every year until expiration of agreement Calendar year 2016



**HIDALGO COUNTY**  
Department Of Budget & Management

**2016 BUDGET PROCESS**

1115 Waiver Program  
Funding Options  
*As of August 25, 2015*

FY 2015 AGRTL	\$	13,057,100
% Increase in Taxable Valuation		5.85%
Estimated FY 2016 AGRTL	\$	13,820,940

	Option A	Option B	Option C	Option D
Budget	4,500,000	<b>5,000,000</b>	5,500,000	6,000,000
IGT Multiplied Amount <sup>(1)</sup>	5,996,700	<b>6,663,000</b>	7,329,300	7,995,600
Total Funding	10,496,700	<b>11,663,000</b>	12,829,300	13,995,600
Variance to Est. AGRTL	(3,324,240)	<b>(2,157,940)</b>	(991,640)	174,660
Variance to Average Expenditures <sup>(2)</sup>	(408,430)	<b>757,869</b>	1,924,169	3,090,469

1. Estimated 1.3326 multiplier

2. 3-year Average Expenditures were \$10,905,131.00; Average includes 2015 year end projections.

**HIDALGO COUNTY**  
Department Of Budget & Management

**2016 BUDGET PROCESS**

GENERAL FUND  
1115 Waiver Program  
Five Year History

Year	County Contribution	Stated Multiplied Amount <sup>(1)</sup>	Total UPL Funds	Actual Expenditures <sup>(2)</sup>	Variance
2010	8,391,606	11,942,094	20,333,700	14,874,358	5,459,342
2011	6,375,000	9,788,813	16,163,813	13,543,234	2,620,578
2012	5,500,000	7,664,250	13,164,250	11,849,836	1,314,414
2013	8,000,000	11,656,000	19,656,000	12,521,307	7,134,693
2014	9,000,000	12,786,300	21,786,300	10,066,316	11,719,984
2015	6,000,000	8,302,800	14,302,800	8,439,811	5,862,989

(1) Based on FMAP Rate from US Department of Health & Human Services for 2010-2015

(2) Auditor's Fund Reports CC 8/18/15