

# 2015

## WORKSHOP #1



August 12, 2014



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## **2015** BUDGET PROCESS

### Workshop #1

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# HIDALGO COUNTY

Department Of Budget & Management

## 2015 BUDGET PROCESS

### GENERAL FUND

Adopted vs Requested Budget Summary

	2012	%	2013	%	2014	%	2015*	%
Salaries & Allowances	81,981,274	49%	85,855,353	48%	89,326,194	50%	89,148,546	47%
Fringe Benefits	23,423,387	14%	25,090,755	14%	31,104,420	17%	31,034,377	16%
Programs & Program Admin.	41,882,385	25%	45,846,450	26%	40,247,430	23%	46,006,755	24%
Operating	19,462,647	12%	22,164,420	12%	17,311,668	10%	25,000,176	13%
<b>Total Budget</b>	<b>166,749,693</b>	<b>100%</b>	<b>178,956,978</b>	<b>100%</b>	<b>177,989,712</b>	<b>100%</b>	<b>191,189,854</b>	<b>100%</b>

\*Based on Requested Operating Budget

# HIDALGO COUNTY

Department Of Budget & Management

## 2015 BUDGET PROCESS

General Fund Budget

Base Budget

As of August 12, 2014

Salaries & Fringes	121,182,923
Operating Budget (2013 Actual Exp. Level)	57,910,206
Transfers Out	9,229,450
Total:	\$ 188,322,579

### Increases:

Medical School Contribution	1,000,000
Co Wide Comm System	773,832
Other Misc Increases	701,340
Total Increases:	2,475,172

### Decreases:

1115 Waiver DSRIP-Anchor Entity	(2,858,335)
Vehicles	(351,790)
Aid To Non-Government Agencies	(347,996)
Out-of-County Employee Travel	(242,205)
Other Equipment	(225,890)
Arch & Eng Services	(191,454)
Computer Equipment	(187,395)
Other Projects/Departments	(177,156)
Other Structures	(165,161)
Minor Computer Equipment	(155,228)
Other Professional Services	(148,365)
Building and Other Structures R&M Service	(139,034)
Minor Office Equipment	(139,018)
Office Equipment	(135,531)
Land & Bldg Rentals	(114,836)
Registration Fees	(103,987)
Other Minor Equipment	(97,078)
Software	(58,972)
Building and Other Structures R&M Supplies	(56,784)
Heavy Equipment	(39,000)
Land	(22,216)
Other Services	(12,958)
Minor Software	(12,446)
Other Object Code 890	(8,725)
Total Decreases:	(5,991,560)

**2015 Base Budget** \$ **184,806,191**

**PRELIMINARY DATA - FOR DISCUSSION PURPOSES ONLY**

**HIDALGO COUNTY**  
 Department Of Budget & Management

**2015 BUDGET PROCESS**

General Fund Budget

*As of August 12, 2014*

2015 Est. Rev. (@ 3.5% Tax Levy Inc.)	172,000,000
2015 Base Budget	<u>184,806,191</u>
Deficit:	(12,806,191)

**Proposed Reductions:**

Reduction in Force @ 4 %	3,400,000
1115 Waiver Reduction	2,000,000
Road & Bridge Transfer Out	1,000,000
Cops Grant Employees	700,000
Reduction in State Supplemental Assistance	<u>478,143</u>
Total:	7,578,143

**2015 Budgeted Deficit** **\$ (5,228,048)**

**Estimated Additional Revenues:**

Sanitation Permit	2,000,000
Sale of Land	<u>500,000</u>
Total:	2,500,000

Deficit (2,728,048)

**Other Financing Sources:**

Third Party Collections	1,000,000
Lapsed Salaries	1,000,000
Lapsed Operating Expenditures (year end)	1,000,000
Additional Revenue (year end)	<u>1,000,000</u>
	4,000,000

**PRELIMINARY DATA - FOR DISCUSSION PURPOSES ONLY**

# HIDALGO COUNTY

## Department Of Budget & Management

### 2015 BUDGET PROCESS

Reduction In Force

Total by Department

Account Number	Department Name	Total No. of Positions	2014 Budgeted Salaries	4% Reduction	No. of Vacancies
1100412000010010	92ND DC	5	\$270,079.00	0	0
1100412000020010	93RD DC	5	\$250,367.00	0	0
1100412000030010	139TH DC	5	\$262,498.00	0	0
1100412000040010	206TH DC	6	\$292,120.00	0	0
1100412000050010	275TH DC	5	\$272,684.00	0	1
1100412000060010	332ND DC	5	\$258,042.00	0	0
1100412000070010	370TH DC	5	\$286,130.00	0	0
1100412000080010	389TH DC	5	\$272,724.00	0	0
1100412000090010	398TH DC	5	\$267,513.00	0	0
1100412000090030	INDIGENT DEFENSE	7	\$307,965.00	0	0
1100412000100010	430TH DC	5	\$266,086.00	0	0
1100412000110010	449TH DC	5	\$259,324.00	0	0
1100412000210010	CCL#1	5	\$401,227.00	0	0
1100412000220010	CCL#2	5	\$386,183.00	0	0
1100412000230010	CCL#3 PROBATE CRT	7	\$469,029.00	0	1
1100412000240010	CCL#4	5	\$401,391.00	0	1
1100412000250010	CCL#5	5	\$395,455.00	0	0
1100412000260010	CCL#6	5	\$382,368.00	0	0
1100412000270010	CCL#7	5	\$378,230.00	0	0
1100412000280010	CCL#8	5	\$382,190.00	0	0
1100412000310010	MASTER COURT	2	\$88,070.00	0	0
1100412000320010	MASTER CRT II	2	\$88,070.00	0	0
1100412000450010	CRIMINAL AUXILIARY COURT	5	\$252,143.00	0	0
1100412000550010	CHILD PROTECTIVE COURT	2	\$70,343.00	0	1
1100412000610010	JP PCT 1/PL 1	6	\$239,809.00	0	1
1100412000620010	JP PCT 1/PL 2	6	\$239,809.00	0	0
1100412000630010	JP PCT 2/PL 1	5	\$205,819.00	0	0
1100412000640010	JP PCT 2/PL 2	5	\$205,819.00	0	1
1100412000650010	JP PCT 3/PL 1	6	\$231,035.00	0	0
1100412000660010	JP PCT 3/PL 2	7	\$265,024.00	0	0
1100412000670010	JP PCT 4/PL 1	8	\$272,987.00	0	0
1100412000680010	JP PCT 4/PL 2	12	\$420,664.00	0	3
1100412000690010	JP PCT 5/PL 1	5	\$205,819.00	0	1
1100412000800130	DA CIVIL LITIGATION	4	\$268,771.00	0	0
1100412000800160	DA BOND FORFEITURE COMMISSIONS	0	\$167,053.00	0	0
1100466001240770	PCT 4 CRC	1	\$32,769.00	0	0
1100421000800030	AUTOPSIES	2	\$82,560.00	0	0
1100423003200140	DRUG COURT	2	\$67,295.00	0	0
1100444002400050	1115 WAIVER DSRIP	2	\$86,000.00	0	0
1100466001210500	PCT 1 CRC	2	\$65,898.00	0	0
1100444003600010	CHILD WELFARE	3	\$82,594.00	0	2

# HIDALGO COUNTY

## Department Of Budget & Management

### 2015 BUDGET PROCESS

Reduction In Force

Total by Department

Account Number	Department Name	Total No. of Positions	2014 Budgeted Salaries	4% Reduction	No. of Vacancies
1100413001100770	PUBLIC AFFAIRS	4	\$190,301.00	0	0
1100413301250040	CO COMM	4	\$393,120.00	0	0
1100421001250110	TX DPS	5	\$138,642.00	0	0
1100429001100750	EMERGENCY MANAGEMENT	5	\$256,306.00	0	0
1100444003700010	VETERAN'S SRV	5	\$192,837.00	0	0
1100466001220180	PCT 2 CRC - SAN JUAN	5	\$121,144.00	0	0
1100466001220820	PCT 2 CRC - ALAMO	5	\$114,770.00	0	0
1100423003200340	ALTERNATIVE INCARCERATION PRG	6	\$210,380.00	0	0
1100422103000010	FIRE MARSHAL	9	\$352,111.00	0	0
1100461003800010	TX AGRILIFE EXT	9	\$176,946.00	0	1
1100413001250010	EXECUTIVE OFFICE	11	\$575,881.00	0	0
1100415501900020	HUMAN RESOURCES	11	\$471,721.00	0	1
1100419501250030	SAFETY	11	\$572,208.00	0	1
1100432001240010	SANITATION PCT.4	12	\$374,311.00	0	0
1100452001240090	PARKS PCT.4	12	\$333,698.00	0	1
1100415161500010	CO TREASURER	13	\$584,748.00	1	0
1100432001220010	SANITATION PCT.2	13	\$337,610.00	1	1
1100452001230080	PARKS PCT.3	13	\$410,793.00	1	2
1100412300850030	PUBLIC DEFENDER	14	\$683,153.00	1	0
1100413001100060	CO JUDGE	14	\$834,492.00	1	1
1100421002920010	CONSTABLE PCT.2	14	\$598,865.00	1	0
1100421002910010	CONSTABLE PCT.1	16	\$703,618.00	1	1
1100421002930010	CONSTABLE PCT.3	17	\$775,951.00	1	0
1100421002940010	CONSTABLE PCT.4	18	\$811,865.00	1	1
1100452001210130	PARKS PCT.1	18	\$510,395.00	1	0
1100415141150010	BUDGET & MANAGEMENT	19	\$955,441.00	1	1
1100432001210010	SANITATION PCT.1	19	\$570,734.00	1	0
1100452001220080	PARKS PCT.2	21	\$419,853.00	1	0
1100419102100010	PLANNING DEPT	22	\$815,278.00	1	3
1100415002000010	INFORMATION TECHNOLOGY	23	\$1,053,869.00	1	2
1100415181600010	PURCHASING	28	\$1,201,392.00	1	1
1100444002400010	HUMAN SERVICES	29	\$931,279.00	1	3
1100414001300010	ELECTIONS DEPT	30	\$871,971.00	1	1
1100432001230010	SANITATION PCT.3	35	\$1,044,233.00	1	7
1100423603300020	JUV PROB	38	\$1,945,407.00	2	2
1100441003400010	HEALTH ADM	41	\$1,367,553.00	2	1
1100441003400030	HEALTH CLINICS	65	\$2,992,042.00	3	4
1100415401800010	CO CLERK	69	\$2,248,261.00	3	2
1100412000900010	DIST CLERK	70	\$2,230,607.00	3	1
1100423323300010	JUV DET HM	88	\$3,132,461.00	4	5
1100419402200010	FACILITIES MANAGEMENT	99	\$2,685,038.00	4	7

**HIDALGO COUNTY**  
 Department Of Budget & Management

**2015 BUDGET PROCESS**

Reduction In Force  
 Total by Department

Account Number	Department Name	Total No. of Positions	2014 Budgeted Salaries	4% Reduction	No. of Vacancies
1100412000800020	CRIM DA	100	\$4,899,555.00	4	1
1100415151400010	TAX OFF	142	\$4,437,558.00	6	5
1100421002800010	SHERIFF	353	\$15,100,637.00	14	10
1100423212800020	JAIL	416	\$14,844,275.00	17	17
		<b>2,163</b>	<b>\$84,573,266</b>	<b>87</b>	<b>95</b>

**Summary:**

**4% Reduction**

No. of Positions	87
Average Salary	<u>\$ 39,099.49</u>
Est. Salaries	\$ 3,401,655.38



**HIDALGO COUNTY**  
Department Of Budget & Management

**2015 BUDGET PROCESS**

1115 Waiver Program  
Funding Options  
*As of August 12, 2014*

FY 2014 AGRTL	\$ 12,784,713
% Increase in Taxable Valuation	3.7%
Estimated FY 2015 AGRTL	\$ 13,257,747

	<b>Option A</b>
Budget	5,000,000
IGT Multiplied Amount*	6,920,000
	11,920,000
Total Funding	(1,337,747)

	<b>Option B</b>
Budget	5,500,000
IGT Multiplied Amount*	7,612,000
	13,112,000
Total Funding	(145,747)

	<b>Option C</b>
Budget	5,750,000
IGT Multiplied Amount*	7,958,000
	13,708,000
Total Funding	450,253

	<b>Option D</b>
Budget	6,000,000
IGT Multiplied Amount*	8,304,000
	14,304,000
Total Funding	1,046,253

\*Estimated 1.384 multiplier

# HIDALGO COUNTY

Department Of Budget & Management

## 2015 BUDGET PROCESS

Elected Officials Proposed Salaries

Position	2014 ADOPTED			2015 PROPOSED		
	Salary	Auto Allowance	Other Allowance	Salary	Auto Allowance	Other Allowance
County Judge	114,660.00	8,000.00		114,660.00	8,000.00	
Commissioner, Pct. # 1	98,280.00	8,000.00		98,280.00	8,000.00	
Commissioner, Pct. # 2	98,280.00	8,000.00		98,280.00	8,000.00	
Commissioner, Pct. # 3	98,280.00	8,000.00		98,280.00	8,000.00	
Commissioner, Pct. # 4	98,280.00	8,000.00		98,280.00	8,000.00	
CCL#1 Judge	157,000.00	8,000.00		157,000.00	8,000.00	
CCL#2 Judge	157,000.00	8,000.00		157,000.00	8,000.00	
CCL#3-Probate Judge	157,000.00	8,000.00		157,000.00	8,000.00	
CCL#4 Judge	157,000.00	8,000.00		157,000.00	8,000.00	
CCL#5 Judge	157,000.00	8,000.00		157,000.00	8,000.00	
CCL#6 Judge	157,000.00	8,000.00		157,000.00	8,000.00	
CCL#7 Judge	157,000.00	8,000.00		157,000.00	8,000.00	
CCL#8 Judge	157,000.00	8,000.00		157,000.00	8,000.00	
Tax Assessor/Collector	97,500.00	8,000.00		97,500.00	8,000.00	
County Clerk	97,500.00	8,000.00		97,500.00	8,000.00	
District Clerk	97,500.00	8,000.00		97,500.00	8,000.00	
Treasurer	97,500.00	8,000.00		97,500.00	8,000.00	
Sheriff	140,595.00		4,100.00	140,595.00		3,300.00
J.P. Pct. #1, Pl. #1	80,000.00	10,000.00		80,000.00	10,000.00	
J.P. Pct. #1, Pl. #2	80,000.00	10,000.00		80,000.00	10,000.00	
J.P. Pct. #2, Pl. #1	80,000.00	10,000.00		80,000.00	10,000.00	
J.P. Pct. #2, Pl. #2	80,000.00	10,000.00		80,000.00	10,000.00	
J.P. Pct. #3, Pl. #1	80,000.00	10,000.00		80,000.00	10,000.00	
J.P. Pct. #3, Pl. #2	80,000.00	10,000.00		80,000.00	10,000.00	
J.P. Pct. #4, Pl. #1	80,000.00	10,000.00		80,000.00	10,000.00	
J.P. Pct. #4, Pl. #2	80,000.00	10,000.00		80,000.00	10,000.00	
J.P. Pct. #5, Pl. #1	80,000.00	10,000.00		-	-	
Constable Pct. #1	80,000.00	14,000.00	1,200.00	80,000.00	14,000.00	1,200.00
Constable Pct. #2	80,000.00	14,000.00	2,400.00	80,000.00	14,000.00	2,400.00
Constable Pct. #3	80,000.00	14,000.00	4,500.00	80,000.00	14,000.00	4,500.00
Constable Pct. #4	80,000.00	14,000.00	4,500.00	80,000.00	14,000.00	
92 <sup>nd</sup> District Court Judge	18,000.00	10,373.00		18,000.00	10,373.00	
93 <sup>rd</sup> District Court Judge	18,000.00	10,373.00		18,000.00	10,373.00	
139 <sup>th</sup> District Court Judge	18,000.00	10,373.00		18,000.00	10,373.00	
206 <sup>th</sup> District Court Judge	18,000.00	10,373.00		18,000.00	10,373.00	
275 <sup>th</sup> District Court Judge	18,000.00	10,373.00		18,000.00	10,373.00	
332 <sup>nd</sup> District Court Judge	18,000.00	10,373.00		18,000.00	10,373.00	
370 <sup>th</sup> District Court Judge	18,000.00	10,373.00		18,000.00	10,373.00	
389 <sup>th</sup> District Court Judge	18,000.00	10,373.00		18,000.00	10,373.00	
398 <sup>th</sup> District Court Judge	18,000.00	10,373.00		18,000.00	10,373.00	
430 <sup>th</sup> District Court Judge	18,000.00	10,373.00		18,000.00	10,373.00	
449 <sup>th</sup> District Court Judge	18,000.00	10,373.00		18,000.00	10,373.00	
Criminal District Attorney	50,114.00	8,000.00		50,114.00	8,000.00	



# APPENDIX

# HIDALGO COUNTY

Department Of Budget & Management

## 2015 BUDGET PROCESS

General Fund Adopted vs. Actual  
Five Year History

Year	Adopted			Actual <sup>(1)</sup>		
	Est. Revenues	Budget	Fund Balance Allocated	Revenues	Expenditures	Fund Balance Used
2009	161,950,320	161,950,319	(0.78)	173,306,242	161,823,084	(11,483,158)
2010	157,479,936	159,345,270	1,865,334	179,192,589	164,849,710	(14,342,879)
2011	156,363,270	161,900,000	5,536,730	166,919,433	161,897,122	(5,022,311)
2012	158,239,101	166,749,693	8,510,592	166,133,753	164,203,864	(1,929,889)
2013	161,349,082	178,956,978	17,607,896	182,580,472	182,800,360	219,887

(1) Actual Revenues and Expenditures as of July 11, 2014

# 2015 *budget process*

## DISCUSSION ITEM: REDUCTION IN FORCE (RIF)

### Background / Description:

Hidalgo County has experienced financial instability over the past years and the need for a reformed budgeting plan is crucial for the County to overcome the economic setbacks experienced.

Situations such as financial necessity may require a reduction in work force to assure the continued quality and efficiency of Hidalgo County and the achievement of its mission.

A reduction in force is an involuntary separation of an employee from the County due to a shortage of funds, lack of work, organizational changes, or other reasons of business necessity which require a reduction in staff. Separation by reduction in force shall not be used to discipline an employee for unsatisfactory work performance or undesirable conduct.

### Budgetary Impact:

By eliminating current vacancies the County could realize an immediate cost savings of over \$3.4 million. Currently, salary related expenditures encompass 68% of the 2014 Adopted Budget, by reducing the county workforce, either through attrition or reduction in active workforce, Hidalgo County can overcome its financial burdens and allocate the cost savings towards improvement projects that will benefit the county and its constituents.

# HIDALGO COUNTY

Department Of Budget & Management

## 2015 BUDGET PROCESS

Detail of State Supplement Assistance

Department Name	Current Positions	Proposed Positions <sup>(1)</sup>	2014 Adopted Budget	2015 Recomm. Budget	Variance
Tx Agrilife	11	5	460,261	213,792	(246,469)
Tx DPS	5	-	231,674	-	(231,674)
<b>Est. Budget Reduction:</b>				\$	<b>(478,143.00)</b>

(1) Five (5) State positions supplemented by the County