

What is not considered in a reclassification request?

1. Individual employee qualifications or how well an employee performs his/her job.
2. The number of hours an employee is assigned to work an assignment.
3. How long the employee (incumbent) has held the position or worked for the County.
4. The quality or volume of work performed by an employee or group (level and difficulty of work, not volume is an important consideration).
5. How much the employee currently earns.
6. Comparison with other positions when those positions are improperly classified.
7. Unusual diligence or hard work by the employee.
8. Length of service or seniority.
9. Financial need.
10. Personality or gender.